



Administrative Office, 105 Hall Street, Suite A, Traverse City, MI 49684

Board of Directors Meeting Minutes

September 18, 2025

10:00 a.m.

Board Members Present: Vince Cornellier, Christal Frost Anderson, Ruth Pilon, Mark Nyman, Dean Smallegan, Ben Townsend, Penny Morris, Ty Wessell, Dave Freedman, Tony Lentych, Mary Marois, Al Cambridge, Greg McMorrow, Kim Morley, Lynn Pope, Shawn Kraves

Absent:

Others Present: Stacy Maiville, Kim Silbor, Dan Mauk, Jeremiah Williams, Erica Longstreet, Kevin Myers, Kim Silbor, Neil Rojas, Lynda Zeller, Phillip Hunter, Kevin Hartley,

Virtual Attendees: Ann Ketchum, Dan Mauk, 7 unknown, Abby Schonfeld, Andrew Wiess, April Weinrick, Beckie Wing, Bobbi Hudson, Caleb Gomez, Beth Milligan, Candace Kauska-Dietrich, Christa Vasicek, Christina Hasty, Danielle Oswalt, Dawn Galbraith-Kantz, Sue Hamel, Liz Totten, Erin Barbus, Gina Schlegel, Heather Sleight, Heidi Neider, Hilary Rappuhn, Jacki Paulosky, Jessica Williams, Jodi Schwind, Kari Barker, Kayla Sklener, Keelee Hoag, Kiley Fields, Kristen Stillwell, Lisa Woodcox, Lori Stendel, Mats Andtabacka, Melanie Schopieray, Melissa Bentgen, Melissa Trout, Mercedes Emard, Meryah Martin, Michael Corby, Rob Palmer, Rob Veale, Shawn E., Shawn F. , Megan Smith, Somer Quinlan, Sophorn Klingelsmith, Teri Dougherty, Tiffany Fewins, Trapper Merz, Beth Milligan, Cindy, Olivia Scott, Victoria McDonald, Ron Morton, Anon,

Call to Order: 10:00 a.m.

Conflict of Interest: None.

Timekeeper: Ben Townsend.

Approval of Agenda: Yes

Public Comment was added to the end of the Board meeting.

Interview Lynda Zeller:

The Board interviewed Lynda Zeller for the Chief Executive Officer position. Ms. Zeller reviewed her background and work history with the Board of Directors, along with why she would like to work for Northern Lakes Community Mental Health Authority. Ms. Zeller holds a Master's in Public Administration. The Board asked Ms. Zeller a series of questions which are listed below.

Interview Phillip Hunter:

The Board interviewed Phillip Hunter for the Chief Executive Officer position. Mr. Hunter went over his background, work experience, and why he would like to for Northern Lakes Community Mental Health Authority. Mr. Hunter holds a doctorate in Psychology. The Board asked Mr. Hunter a series of questions which are listed below.

Questions asked to CEO Candidates:

1. Please take a few minutes and tell us about yourself and tell us why you want to lead Northern Lakes Community Mental Health Authority?
2. Describe your Leadership style?
3. Tell us about your experience working with the IDD population.
4. You have heard from the Meyer's Group, you have done your homework, you have no doubt heard about our struggles in the past few years. Having said that, describe for us your first 60 days on the job.
5. What is your vision for Community Mental Health in the next three years? In the next 10 years? How do you see the role of the CEO evolving in these changing times?
Follow up: If you had the power to change one thing in the Mental Health system, what would it be and why?
6. What has your experience advocating for vulnerable populations been, what have you done? What were the results?
Follow up: What experiences have you had advocating at the National, State, and local level?
7. Tell us about how you were able to build a successful team internally and externally for your organization.
8. Tell us about a time when you collaborated with local community partners. What was the project, what were the results and who were the community partners?
Follow up: How did you get the community partners to feel like equal partners at the table?
9. At NLCMHA, our greatest assets are the competent and committed staff who work here. They have remained with us through turbulent times. How will your Leadership style impact their work lives?
10. Describe your experience working with a Board of Directors. How would you build a successful Board and CEO partnership?
11. How do you approach strategic planning? What do you see as the role of the Board in the process?
12. What are you most proud of professionally?
13. What motivates you, what gets you up in the morning?
14. What are you better at than most anyone else? What is your superpower and how will you leverage that to make a positive impact on this organization?
15. It's one year into your tenure with NLCMHA. How will we know that we made a great decision by hiring you? What metrics would you use in making your case?
16. Do you have any questions for us?

Public Comment: None.

Adjournment: 12:30 p.m.

Respectfully submitted,

Stacy Maiville, Executive Administrator

Greg McMorrow, Board Chairperson

Lynn Pope, Secretary
