



Administrative Office, 105 Hall Street, Suite A, Traverse City, MI 49684

Special Meeting – CEO Search Committee

August 14, 2025

10:00 a.m.

Committee Members Present: Ben Townsend, Al Cambridge, Greg McMorrow, Vince Cornellier

Absent: Ruth Pilon, Dean Smallegan

Others Present: Alexandra Coon

Virtual Attendees: Alexander Zeits, Dean Baldwin, Deb Freed, Jeremiah Williams, Kari Barker, Kevin Tyler, Mats Andtbacka, Ron Morton, Sophorn Klingelsmith, Tiffany Fewins, Treasa Cooper, Ann Ketchum

Call to Order: 10:08 a.m.

Conflict of Interest: None

Timekeeper: None

Approval of Agenda: Yes

Closed Session – 10:10 a.m.

MOTION: the CEO Search committee along with Kevin Tyler, Rob Morton (Meyers group) and the present executive administrator, meet in closed session under section 8 (f), MCL 15.268(f) to review and consider the contents of the applications sent in for employment due to all candidates requesting their information remain confidential

RESULT: Roll Call Vote, ADOPTED [UNANIMOUS]

MOVER: A. Cambridge

SECONDER: G. McMorrow

Return to Open Meeting: 11:00 a.m.

MOTION: Return to Open Meeting

RESULT: Roll Call Vote, ADOPTED [UNANIMOUS]

MOVER: G. McMorrow

SECONDER: V. Cornellier

Complete and consolidate candidate evaluations

Each present committee member shared their evaluation scores for all candidates

Evaluation forms are posted to the Northern Lakes Website

Candidate A:

- Mr. McMorrow: 4,3,3,3,3,3,3,2,3,4,4,3,3,4
- Mr. Townsend: 3,3,3,3,4,3,4,3,3,4,4,3,2,3
- Mr. Cambridge: 3,1,1,1,1,1,3,3,3,3,3,3,1,3
- Mr. Cornellier: 2,1,3,1,4,4,5,5,3,4,5,5,3,3,4

Candidate B:

- Mr. McMorrow: 4,3,4,4,4,4,3,3,4,3,3,4,3,3,3
- Mr. Townsend: 3,4,3,4,3,3,2,2,4,3,2,2,2,4,3
- Mr. Cambridge: 1,3,1,1,3,1,1,1,5,3,3,3,3,5,3
- Mr. Cornellier: 1,4,5,2,4,3,4,3,5,4,3,3,4,5,3

Candidate C:

- Mr. McMorrow: 4,5,5,5,5,4,4,4,5,5,5,4,4,5,4
- Mr. Townsend: 3,5,4,5,4,4,2,3,4,4,3,3,3,4,3
- Mr. Cambridge: 3,5,5,5,5,5,5,3,5,3,5,3,5,3,3
- Mr. Cornellier: 5,5,4,5,4,4,5,4,5,5,4,4,4,5,4

Candidate D:

- Mr. McMorrow: 4,3,3,4,3,4,4,4,4,3,4,4,3,3,4
- Mr. Townsend: 3,4,2,3,2,2,3,4,3,4,3,2,3,3,3
- Mr. Cambridge: 3,1,3,3,3,1,3,3,3,3,3,3,1,3,3
- Mr. Cornellier: 5,3,4,5,3,4,4,3,4,4,4,3,3,3,4

Candidate E:

- Mr. McMorrow: 5,3,4,4,4,4,4,3,4,4,4,4,4,3,4
- Mr. Townsend: 3,3,3,4,3,2,3,4,3,4,3,4,4,3,3
- Mr. Cambridge: 3,3,3,3,3,1,3,3,3,3,3,3,3,1,3
- Mr. Cornellier: 5,4,4,5,4,4,4,5,5,3,5,5,4,4,4

Tallied Results:

Candidate A: 178 pts

Candidate B: 188 pts

Candidate C: 252 pts

Candidate D: 197 pts

Candidate E: 217 pts

Discussion:

The committee members discussed how the results pointed to two candidates being the most favorable.

MOTION: Recommend candidates C and E to the full board to interview

RESULT: Roll Call Vote, ADOPTED [UNANIMOUS]

MOVER: A. Cambridge

SECONDER: V. Cornellier

Identification of Candidates:

Candidate C is Linda M Zeller

Candidate D is Philip M Hunter

Committee Comment:

Mr. Tyler and Mr. Morton from the Meyers Group congratulated the search committee for the work that they did in a short period of time. The committee did a thorough job.

Mr. Townsend shared the importance of letting the Agency and community know that the hiring of the next CEO has been taken very seriously. The committee spent time evaluating each candidate thoroughly. Mr. Townsend thanked the Meyers Group.

Public Comment: None

Adjournment: 11:35 a.m.

Respectfully submitted,

Alexandra Coon, Deputy Executive Administrator

Greg McMorrow, Board Chairperson

Lynn Pope, Secretary
