



Administrative Office, 105 Hall Street, Suite A, Traverse City, MI 49684

Emergency Board of Directors Meeting Minutes

June 27th, 2025

12:00 p.m.

Board Members Present: Al Cambridge, Mary Marois, Lynn Pope, Dean Smallegan, Ty Wessell, Penny Morris, Greg McMorrow, Dave Freedman, Ruth Pilon, Tom Bratton, Ben Townsend

Absent: Shawn Kraycs, Kim Morley, Mark Nyman, Christal Frost Anderson

Others Present: Marsha Brown, Jennifer Colvin, C. Tinsley, Joshua Emery, Sara Nelson, Ashley Cross, April Weinrick, Rebecca Dornoff, Marla Garchow, Brian Newcomb, Neil Rojas, Kevin Hartley, Kim Silbor, Jeremiah Williams, Dan Mauk, Kari Barker, Curt Cummins, Alexandra Coon

Virtual Attendees: 12 unknown, Amanda Link, Angela Taylor, Ann Ketchum, Becky Brown, Brenda Falk, Candace Kauska-Dietrich, Catherine Edwards, Courtney Spence, Cynthia OConnel, Danielle Fox, Deb Freed, Heidi Niederer, James Dyer, Jeff Kaiser, Jennifer Edwards, Jennifer Lamoreaux, Jordan Byington, Karen Cass, Karla Eisner, Kim Morley, Kristina Woodworth, Kristine Rigling, Laura Argyle, Leane Letts, Lisa Woodcox, Madison Junttila, Manda Clements, Matthew McRoberts, Melanie Schopieray, Molly Caminata, Olivia Scott, Pamela Sparks, Pamella Petroelje, Sue Hamel, Tina Burgess, Tracy Brown, Trapper Merz

Call to Order: 12:06 p.m.

Conflict of Interest: None.

Timekeeper: Penny Morris

Approval of Agenda: Yes

MOTION: Add public comment to the agenda after item #4

RESULT: ADOPTED [UNANIMOUS]

MOVER: D. Smallegan

SECONDER: P. Morris

Discussion: Dr. Cummins work agreement at Northern Lakes as Interim CEO.

MOTION: Negotiate an agreement for interim CEO

RESULT: ADOPTED [UNANIMOUS]

MOVER: T. Bratton

SECONDER: V. Cornellier

Document Presented: Lay off list, by position only, presented to the board

Discussion: Cost cutting actions necessary to meet cost constraints

Dr. Cummins briefed the board on how the layoff list is the first piece of a larger cost containment plan. Future plans may involve merging the Grayling and Houghton Lake offices, contract negotiations and further utilization management.

Ms. Pope asked for explanations of what each position being cut does for our consumers. Dr. Cummins shared that we will not be cutting any mandatory services and that many of the positions being eliminated were redundant.

There was discussion on the lay-offs and the effects it may have, along with a freeze on hiring.

The board discussed the importance of these decisions being made prior to the arrival of the new CEO.

There was discussion regarding the next steps of the cost containment plan. The agency must develop a balanced budget before the new fiscal year of October 1.

The board authorized the agency to move forward with the lay-offs presented to them today.

MOTION: Approve authorization of leadership to make the specific employee position cuts presented today to help balance our budget.

RESULT: Roll call vote, ADOPTED [UNANIMOUS]

MOVER: A. Cambridge

SECONDER: T. Wessell

Discussion: Resource Utilization

The CFO provided clarity on recent actions he felt were necessary due to the agency's financial situation. Mr. Hartley was being proactive and took the steps he thought were necessary to keep the agency running.

Mr. Hartley has only recently become aware that the agency may not receive any money from the NMRE cost settlement, this is still undetermined.

He expressed the urgency to act quickly on the cost containment plan the agency has put forward.

Mr. McMorrow asked Mr. Hartley if he has concerns about making payroll for the next three months.

Mr. Hartley mentioned that the agency may need to pursue a business line of credit and emphasized the importance of implementing some of the cost-cutting measures as soon as possible. The agency may not see a reduction in the current fiscal year, but it may put a stop to the continual monthly increase. Another contributing factor to the agency's financial issues is that it does not receive money from Northern Health Care Management any longer, this has impacted the cash flow.

Public Comment:

- River Welock, a direct consumer, expressed how important the clubhouse generalist position is and how cuts to staffing may lead to chaos in the clubhouse. Cuts will cause issues to the clubhouse program
- Justin Reid stated he is glad the clubhouse directors have not been cut and asks why the agency would open a brand new drop in center while they are having financial issues. Justin attended the NMRE board meeting and a board member there said that they do not represent the board, then what do they represent. If they lose their certification they will lose the clubhouse.
- Becky Dorah, a parent, shared her concerns about the homes being run by CMH being passed to another entity. Becky has multiple children with special needs who utilize these homes and is scared about the uncertain future and what that will mean for her children.

Mr. McMorrow asked if there are any other comments and then welcomed Dr. Curt Cummins as the new Interim CEO.

Adjournment: 1:17pm

Respectfully submitted,

Alexandra Coon, Deputy Executive Administrator

Greg McMorrow, Board Chairperson

Lynn Pope, Secretary
