



Administrative Office, 105 Hall Street, Suite A, Traverse City, MI 49684

Special Meeting – CEO Search Committee

June 27, 2025

10:00 a.m.

Committee Members Present: Tom Bratton, Al Cambridge, Ruth Pilon, Dean Smallegan, Greg McMorrow, Ben Townsend

Absent: None

Others Present: Marsha Brown, Jennifer Colvin, Joshua Emery, Sara Nelson, Ashley Cross, April Weinrick, Rebecca Dornoff, Marla Garchow, C. Tinsley, Alexandra Coon

Virtual Attendees: 3 Unknown, Abby Schonfeld, Aimee Gregory, Aimee Horton Johnson, Alice Paul, Amanda Link, Amy Trumbull, Ann Ketchum, Barbara McNitt, Becky Brown, Brooke Clarke, Caleb Gomez, Carrie Dextrom, Carrie Hubbell, Cassandra Beard, Christina Budzynski, Christina Hasty, Daniel Mauk, Dean Baldwin, Erica Smith, Gina Schlegel, Heather Sleight, Hunter Lumsden, Jaclyn Dugan-Roof, Jason Bont, Jeff Kaiser, Jennifer Edwards, Jennifer Lamoreaux, Jessica Williams, Jill Rountree, Jordan Byington, Josette Hoch, Judi Crane, Kaitlin Merritt, Karen Cass, Kari Barker, Kate Dahlstrom, Katlyne Friar, Kayla Sklener, Kristine Rigling, Laura Argle, Leane Letts, Linnzi Hubble, Logan Hutek, Lori Stendel, Mackenzie Desmond, Manda Clements, Martha Falk, Melissa Michael, Melissa Trout, Michael Corby, Molly Caminata, Neil Rojas, Pamela Sparks, Pamella Petroelje, Rachael Harrell, Rob Palmer, Robert Ordiway, Ronda Janssen, Sara Houchin, Sophorn Klingelsmith, Sue Brown, Suzanne Hamel, Teri Dougherty, Terri Pontz, Tina Bruning, Tina Burgess, Treasa Cooper, Trevor Cressman, Victoria Ferris, Victoria McDonald

Call to Order: 10:00 a.m.

Conflict of Interest: None

Timekeeper: None

Approval of Agenda: Yes

Closed Session – 10:15 a.m.

MOTION: The CEO Search committee and Assistant Allie Coon meet in closed session under section 8 (f) MCL 155.268 to review and consider the contents of all applications for employment or appointment to a public office due to candidate requests that applications remain confidential.

RESULT: Roll Call Vote, ADOPTED [UNANIMOUS]

MOVER: T. Bratton

SECONDER: D. Smallegan

Return to Open Meeting: 11:13 a.m.

MOTION: Return to Open Meeting

RESULT: ADOPTED [UNANIMOUS]

MOVER: T. Bratton

SECONDER: G. McMorrow

Complete and Consolidated Candidate Evaluations

Each committee member shared their scores for candidates A, C, D and E
Evaluation forms are posted to the Northern Lakes website

Candidate A:

- Mr. Cambridge: 5, 3, 3, 3, 3, 3, 3, 3, 1, 3, 1, 3, 3, 3, 3
- Mr. McMorrow: 5, 5, 4, 3, 3, 4, 3, 2, 4, 3, 2, 3, 3, 3
- Mr. Bratton: 5, 5, 4, 5, 4, 5, 4, 4, 4, 4, 4, 5, 4, 4
- Mr. Smallegan: 4, 4, 4, 4, 3, 3, 4, 2, 2, 2, 3, 2, 4, 3, 2
- Mr. Townsend: 5, 3, 3, 5, 5, 5, 3, 1, 5, 5, 2, 1, 5, 3, 5
- Ms. Pilon: 5, 5, 5, 5, 5, 5, 5, 3, 5, 5, 5, 3, 0, 5, 3

Candidate C:

- Mr. Cambridge: 5, 5, 5, 3, 3, 5, 5, 5, 5, 3, 5, 5, 3, 3, 5
- Mr. McMorrow: 5, 5, 4, 5, 5, 5, 4, 4, 3, 4, 4, 4, 3, 3, 5
- Mr. Bratton: 5, 5, 4, 5, 5, 5, 5, 5, 5, 5, 5, 4, 5, 5
- Mr. Smallegan: 4, 5, 4, 4, 4, 4, 5, 4, 4, 4, 4, 4, 4, 4
- Mr. Townsend: 3, 3, 5, 5, 3, 3, 5, 5, 3, 5, 3, 3, 3, 3, 5
- Ms. Pilon: 5, 5, 3, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5

Candidate D:

- Mr. Cambridge: 5, 1, 3, 3, 3, 3, 5, 3, 3, 3, 3, 3, 1, 3, 3, 3
- Mr. McMorrow: 5, 3, 4, 5, 3, 5, 4, 4, 4, 3, 4, 4, 3, 3, 3
- Mr. Bratton: 4, 5, 5, 5, 4, 4, 4, 4, 5, 5, 5, 5, 4, 4, 5
- Mr. Smallegan: 4, 3, 3, 3, 4, 3, 5, 4, 3, 2, 4, 4, 4, 2, 2
- Mr. Townsend: 3, 3, 3, 5, 5, 3, 5, 5, 3, 5, 5, 5, 3, 3, 5
- Ms. Pilon: 5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 3, 5, 5

Candidate E:

- Mr. Cambridge: 5, 1, 1, 3, 1, 3, 3, 1, 3, 1, 1, 3, 3, 3, 3
- Mr. McMorrow: 5, 3, 2, 2, 2, 2, 3, 3, 2, 2, 2, 3, 3, 3, 3
- Mr. Bratton: 4, 3, 3, 3, 3, 3, 4, 5, 4, 5, 5, 5, 5, 3, 4
- Mr. Smallegan: 3, 1, 1, 4, 1, 1, 2, 2, 2, 2, 3, 2, 4, 2, 1
- Mr. Townsend: 3, 2, 1, 3, 3, 1, 1, 3, 3, 1, 3, 3, 3, 3, 3
- Ms. Pilon: 5, 3, 2, 3, 5, 5, 5, 3, 1, 3, 3, 3, 5, 1, 3

Tallied Results:

Candidate A 325 pts
Candidate C 393 pts
Candidate D 353 pts
Candidate E 253 pts

Discussion:

Mr. Bratton shared that despite some differences in scoring, candidates C and D are favored by all on the committee. Both candidates received high marks. Each have a great resume, a proven track record and have dealt with some of the issues we are dealing with right now at Northern Lakes.

MOTION: Recommend candidates C and D to the full board to interview

RESULT: Roll Call Vote, ADOPTED [UNANIMOUS]

MOVER: B. Townsend

SECONDER: A. Cambridge

Identification of Candidates:

Candidate C is Jean Goodrich
Candidate D is Suzanne Rabideau

Public Comment: None

Committee Comment: Mr. McMorrow thanked Mr. Bratton for his leadership during the CEO Search. Mr. Townsend shares that he feels privileged to be a part of this process. Mr. Cambridge thanked Mr. Bratton. Mr. Bratton thanked the Meyers Group.

Adjournment: 11:56 a.m.

Respectfully submitted,

Alexandra Coon, Deputy Executive Administrator

Greg McMorrow, Board Chairperson

Lynn Pope, Secretary
