



Administrative Office, 105 Hall Street, Suite A, Traverse City, MI 49684

Nominating and Leadership Development Committee Meeting Minutes

January 4, 2023

10:00 AM

Attendance:

Pam Babcock called the meeting to order at 10:02 a.m. at 527 Cobb Street, Cadillac and virtual.

Board Members Present: Rose Denny, Pam Babcock, Dan Dekorse, Mary Marois, Barb Selesky.

Board Members Absent: Angie Griffis, Greg McMorrow,

Others Present: Brian Martinus, Interim Chief Executive Officer; Stacy Maiville, Executive Secretary. Andy.

MOTION: Approval of Agenda

RESULT: ADOPTED. [UNANIMOUS]

MOVER: Barb Selesky

SECONDER: Mary Marois

MOTION: Approval of the Minutes

RESULT: ADOPTED. [UNANIMOUS]

MOVER: Rose Denny

SECONDER: Mary Marois

Board Education Sessions:

The committee discussed Board Education Session topics. Concern was expressed that the Board Education Session has not happened in several months. A committee member stated that there is no excuse why staff cannot present to the Board. It was also mentioned that the Interim CEO should be able to do a presentation if staff is not available.

The committee would like a 30-minute presentation on Access and an overview of what happens from the time a person comes in the door, receives care, and if there is a follow up or a friendly hand-off that happens when a person must go to a different organization instead of NLCMHA. They specified that Power-point presentations should also not be read word-by-word.

There was discussion on how to encourage Board members to turn in the monitoring reports. It was suggested to have a Board Education Session dedicated to the topic of monitoring reports.

After much discussion around the Board Operated Home tour. It was decided that the tour should be virtual and done during the February 2023 Board Education Session.

Some questions to be answered during home tours:

- How the case managers work with individuals to become self-sufficient and independent.
- As someone gains skills to be independent, does it open a bed for someone else, and what is that process?
- Are the residents accomplishing what they need to accomplish?

The following was decided for the Board Education Schedule:

Jan – Board Chair discussion on monitoring reports

Feb- Board Operated home virtual tour

March– Invite Arcmi to present in person or virtual – Mary has volunteered to arrange.

April- Access presentation

The committee also discussed the possibility of jail diversion education and person-centered process training. Committee members recalled that there was a person-centered process training recently, in 2022.

The committee Chair mentioned that she would like to have education from the sheriff's office about the steps to address an individual with a mental health crisis. It was stated by another, that the memo of understanding addresses this. As result, the NLD requested a copy of the memo of understanding to be sent out in the upcoming Board packet as an informational piece.

Meetings:

The NLD committee discussed Community Collaborative meetings. A member stated that she would like the Interim CEO to attend these meetings moving forward.

Dan clarified his language from the November NLD meeting. He stated that his intent was not for NLCMHA to arrange the community meetings with the leaders, but for the Board members to be aware, and invited, when the CEO attended a community meeting that was appropriate for members of the Board to attend from a listening perspective.

There was emphasis that the Board members need to know that they should not attend these meetings to discuss anything, but only to listen.

The NLD asked to change the language used for Dan's discussion in the November NLD minutes. They voted to remove Dan's sentence about arranging quarterly meetings completely for the purpose of clarity.

MOTION:	Remove the line from the November 2022 minutes regarding Dan's suggestion about quarterly community meetings.
RESULT:	ADOPTED. [UNANIMOUS]
MOVER:	Rose Denny
SECONDER:	Mary Marois

The Committee discussed concerns about the self-assessment results along with lack of the Board completing the monitoring reports.

Board Retreat:

Rose brought up the importance of a Board retreat and more training for Board members. She suggested an organization that specializes in Board training. The committee asked Rose to reach

out to that organization for more information. It was decided that the committee will draw up a survey at the March NLD meeting to go out to Board members regarding the Board Retreat.

Dan stated that he will not ask to be reappointed to the Board. Nominations will need to be made for the appointments he holds as the Board Chair, RRAC, CMHA Committee.

Public Comment:

None.

March NLD Meeting Topics:

Discuss the assessment
Board Retreat
Board Retreat survey questions
Board Education session
Nominations for Board officers

The committee agreed that the meeting went well.

Meeting adjourned at 11:30 am

Respectfully Submitted,

Stacy Maiville, Executive Secretary

DRAFT