

**Northern Lakes Community Mental Health  
Annual Board Member Individual Self Evaluation - Comments**

<b>Date Completed:</b>	Comments
<b>2019</b>	
1. I need to continue to learn about impacts, funding issues, etc.	
2. I have exercised the degree of care, diligence and skill that a reasonably prudent person would exercise in comparable situations.	
3. I am familiar with the Board Bylaws, policies and the rules of order that our Board has chosen to use, and have respected them.	Better understanding now after Board Retreat
4. I have disclosed any involvements that might be seen as a conflict with my board duties.	n/a (1 time)
5. I have maintained confidentiality regarding sensitive information discussed at board and committee meetings.	
6. I have attended board and committee meetings regularly, arrived on time, and stayed for the entire meeting.	
7. I read the board packet carefully prior to the meeting and came prepared to discuss the items on the agenda.	
8. I thoughtfully completed all monitoring reports prior to the board meeting and came prepared to participate in monitoring discussion.	
9. In board meetings I tried to focus on the impact NLCMH has on the people it serves rather than on the details of how staff operates.	
10. I have been a team player, but have asked tough questions when necessary.	Hope to contribute more now that I am more comfortable with how things work
11. I have minimized questions about day-to-day operational details except as appropriate in assessing monitoring reports.	
12. I have listened respectfully to the viewpoints of other board members.	
13. Once a board decision has been made I have respected it even if I disagreed.	
14. I have participated in educational activities to assist me in carrying out my board member responsibilities.	
15. I have participated in Board ownership linkage as assigned.	n/a (3 times)
16. If I was approached by someone outside NLCMH with a problem, I listened carefully, but did not try to solve the problem. Rather I notified	n/a (2 times) Several times

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the CEO of the concern and requested that he/she deal with it.	
17. I have spoken "for the board" to the media only when I have been specifically authorized by the Board to do so.	n/a (7 times). Have not been approached or spoken.
18. I have refrained from telling the CEO or staff how things should be done.	

The areas in which I feel the need for more education to increase my governance ability are:

- 1) Would be helpful to have more advocacy information, best ways to be more active and key links to our legislators (local, state, federal)
- 2) Much more comfortable now after Board Retreat. Thank you for this.
- 3) I am still learning, and the task is sometimes overwhelming, but I am satisfied with my progress and the educational opportunities available to me.